

HPOA

Hillsborough Property Owners Association
Little Rock, Arkansas 72212

Lifeguard and pool inquiries: Sabrina Huddleston | 501-258-4162 | HillsboroughPool@gmail.com

Position: SUMMER LIFEGUARDS

Thank you for your interest in a life guard position with the Hillsborough Property Owners Association swimming pool. The life guards at our pool play an important role in keeping our guests safe and helping them enjoy our facility. Please complete the attached application form and mail it with a copy of your current American Red Cross Life Guard and CPR certificates* to:

HillsboroughPool@gmail.com Or Sabrina Huddleston : 13515 Beckenham Drive, Little Rock, AR 72212

Requirements: Must be at least 15 years-old and have successfully completed (or will complete in Spring 2019) an American Red Cross-approved lifeguard training course*. Verification of your ARC Life Guard Certification and CPR Certification is required. *returning guards with valid certificates for 2019 do not have to re - submit these certificates.

Duties: Lifeguards at the Hillsborough Pool are responsible for the overall safety of the patrons and the general maintenance of the facility. The Hillsborough Pool operates approximately 16 weeks during the summer from Friday, May 24, 2019 through Monday, September 2, 2019. Preference will be given to applicants who are available during the entire pool season. *All guards are responsible for securing their own substitutes for any scheduled shifts they cannot work! Subs must be secured from the approved sub list.*

Compensation: Beginning pay rate is \$9.25/hour. Pay increases are commensurate with experience.

Head Lifeguard (approx. 30-35 hrs/week) Rate of pay is based on experience.

Must be at least 16 years old and have at least one year of experience as a lifeguard at the Hillsborough Pool. The head lifeguard will be responsible for maintaining communications between the team of guards and the pool manager(s). The head lifeguard will also help train, supervise, and schedule guards.

Will be scheduled to work at least four shifts per week which will include one weekend shift. Also will work most Cleaning Days (Monday 10:30 a.m. - 12:30 p.m.) Additional hours can be worked by picking up "sub" shifts and by working at private parties.

Primary Lifeguard (approx. 20-25 hrs/week) Rate of pay = \$9.75-10.25 per hour depending on experience.

Must be at least 16 years-old and have one year of experience as a lifeguard.

Will be scheduled to work at least four shifts per week which will include one weekend day. Also will work Cleaning Days every other week (Monday 10:30 a.m. – 12:30 p.m.). Additional hours can be worked by picking up "sub" shifts and by working at private parties.

Part-time Lifeguard (approx. 8-12 hrs/week) Rate of pay = \$9.25

Must be at least 15 years-old.

Will be scheduled to work at least one shift per week and to work Cleaning Days every other week (Monday 10:30 a.m. – 12:30 p.m.). Additional hours can be worked by picking up "sub" shifts and by working at private parties.

Substitute Lifeguard

Must be at least 15 years-old.

Sub guards will not receive a regular weekly schedule but rather will be called upon as needed. Only preapproved lifeguards may serve as "subs."

Hillsborough Swimming Pool
Life Guard Application – 2019

Pool Opens Friday, May 24, 2019
Pool Closes Monday, September 2, 2019

Name		
Street		
City	State	Zip
Home Phone		Cell Phone
E-Mail Address		
Social Security #		Date of Birth
Emergency Contact		
Do you hold a current Red Cross Life Guard Certificate?		Date of Certification or Expected completion date:
Position you are applying for: <input type="checkbox"/> Head Guard <input type="checkbox"/> Primary guard <input type="checkbox"/> Part-time guard <input type="checkbox"/> Substitute guard		
What is the first date you are available to work?		What is the last date you are available to work?
Have you been a guard at other pools?		If so, where?
For applicants with no prior guard experience, please describe any other relevant experience:		

Please provide the names of three references: (unless you are a returning guard)		
Name	Phone	Relationship
Name	Phone	Relationship
Name	Phone	Relationship

Please circle the dates you are not available to work.
Please include when you are out of school and return to school

May						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

June						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

July						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

August						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

September						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

Please List Holiday work preferences. Holiday pay is time and a half. We have 3 holidays a season.

Memorial Day – May 27

I would like to work: _____ I would like to be off: _____

4th of July

I would like to work: _____ I would like to be off: _____

Labor Day – September 2

I would like to work: _____ I would like to be off: _____