

HPOA

Hillsborough Property Owners Association
Little Rock, Arkansas 72212

Lifeguard and pool inquiries: Sabrina Huddleston | 501-258-4162 | HillsboroughPool@gmail.com

Position: SUMMER LIFEGUARDS

Thank you for your interest in a lifeguard position with the Hillsborough Property Owners Association swimming pool. The lifeguards at our pool play an important role in keeping our guests safe and helping them enjoy our facility. Please complete the attached application form and return it with a copy of your current American Red Cross Life Guard and CPR certificates* to:

HillsboroughPool@gmail.com Or Sabrina Huddleston : 13515 Beckenham Drive, Little Rock, AR 72212

Requirements: Must be at least 15 years-old and have successfully completed (or will complete in Spring 2021) an American Red Cross-approved lifeguard training course*. Verification of your ARC Lifeguard Certification and CPR Certification is required. *returning guards with valid certificates for 2021 do not have to re-submit these certificates.

Duties: Lifeguards at the Hillsborough Pool are responsible for the overall safety of the patrons and the general maintenance of the facility. The Hillsborough Pool operates approximately 16 weeks during the summer from Memorial Day weekend to Labor Day. Preference will be given to applicants who are available during the entire pool season.

Compensation: Beginning pay rate is \$11.00/hour. Pay increases are commensurate with experience.

Head Lifeguard (approx. 30-35 hrs/week) Rate of pay is based on experience.

Must have at least one year of lifeguard experience at the Hillsborough Pool.

Must be at least 16 years old and have at least one year of experience as a lifeguard at the Hillsborough Pool. The head lifeguard will be responsible for maintaining communications between the team of guards and the pool manager(s). The head lifeguard will also help train, supervise, and schedule and coordinate Cleaning Days. Additional hours can be worked by picking up "sub" shifts and by working at private parties.

Primary Lifeguard (approx. 20-25 hrs/week) Rate of pay is based on experience. Must be at least 16 years old.

Must have at least one year of lifeguard experience.

Will be scheduled to work at least four shifts per week which will include one weekend day. Will work Cleaning Days every other week (Monday 10:30 a.m. – 12:30 p.m.). Additional hours can be worked by picking up "sub" shifts and by working at private parties.

Part-time Lifeguard (approx. 8-12 hrs/week) Rate of pay is based on experience. Must be at least 15 years-old.

Will be scheduled to work at least one shift per week and on Cleaning Days every other week (Monday 10:30 a.m. – 12:30 p.m.). Additional hours can be worked by picking up "sub" shifts and by working at private parties.

Substitute Lifeguard

Must be at least 15 years-old.

Sub guards will not receive a regular weekly schedule but rather will be called upon as needed. Only preapproved lifeguards may serve as "subs."

**Hillsborough Swimming Pool
Lifeguard Application – 2021**

**Pool Opens Saturday May 29, 2021
Pool Closes Monday, September 6, 2021**

Name		
Street		
City	State	Zip
Date Of Birth:		Ph #:
E-Mail Address		
Do you hold a current Red Cross Lifeguard Certificate?		Date of Certification or Expected completion date:
Position you are applying for: <input type="checkbox"/> Head guard <input type="checkbox"/> Primary guard <input type="checkbox"/> Part-time guard <input type="checkbox"/> Substitute		
Have you been a guard at other pools?		If so, where?
For applicants with no prior guard experience, please describe any other relevant experience:		
Please provide the names of three references: (unless you are a returning guard)		
Name	Phone	Relationship
Name	Phone	Relationship
Name	Phone	Relationship

Please list first Date you would be available to work:_____

Please list last date you would be available to work: _____

Please list any dates that you are scheduled to be out of town/off (i.e. vacations)

Please List Holiday work preferences. Holiday pay is time and a half.

Memorial Day: I would like to work_____ am or pm I would like off_____

4th of July: I would like to work_____ am or pm I would like off_____

Labor Day: I would like to work_____ am or pm I would like off_____

Signature of Applicant*:

Date:

*By signing this application, you agree to adhere to all lifeguard protocols and rules set forth by the Hillsborough Property Owners Association.